

North Tyneside Council

Report to Council

18 March 2021

Title: Motions

Notice has been received of the following motions from Members of the Council to be put to the Council meeting.

1. Motion signed by Councillors A McMullen, J Kirwin and M Thirlaway.

North Tyneside council notes:

- The Conservative government since 2010 has overseen a major dilution of Trade unions rights.
- Fire and rehire' tactics have been rife throughout the pandemic with 1 in 10 workers having been told to re-apply for their own job.
- These tactics often under the threat of dismissal are used to force through inferior terms and conditions and wage cuts.
- Amid the health and economic insecurity, hundreds of thousands of workers, including employees of companies such as British Airways and Centrica are being bounced into signing away their pay.
- This practice is outlawed in many European countries.
- Conservative Parliamentary Under-Secretary for Business, Paul Scully, shamefully told the House of Commons the "flexibility" offered to businesses by the absence of fire and rehire being banned in legislation is "necessary".

North Tyneside Council believes:

- This practice of firing and rehiring is shameful and should be outlawed.
- This would benefit millions of people overnight, but it will also support the responsible employers while making clear to those with fewer scruples that these sorts of actions are not tolerated in this country.
- It is immoral for employers to play fast and loose with the security of employees who have given decades of their lives to an employer.

North Tyneside council calls upon the Mayor:

- To write to Mary Glendon MP and Sir Alan Campbell MP and ask them to support the banning of fire and rehire in Parliament.
- Write to the Prime Minister urging him to bring forward legislation that bans fire and rehire.

Legal Implications

There are no direct legal implications in relation to this Motion.

Financial Implications

There are no direct financial implications in relation to this Motion.

2. Motion signed by Councillors C Johnson, M Rankin and C Burdis

North Tyneside Council Notes:

- The Conservative Government refused to back cross-party plans in the North East to give freeport to areas in the North East like the Port of Tyne.
- This decision has cost the North East 60,000 jobs and £2.6 Billion in investment.
- North Tyneside was placed in priority group 2 for the levelling up fund while the Chancellors leafy Richmondshire authority was placed in priority group 1.
- Many towns represented by members of the Cabinet were granted access to the town's fund, while the Conservative Government forgot about places like Killingworth, North Shields, Wallsend and Whitley Bay.
- The public accounts committee said it was “not convinced by the rationale for selecting some towns and not others”, with ministers’ reasoning “vague and based on sweeping assumptions”
- The Conservative Government missed the chance to fix the broken social care funding model which heaps financial pressure on local government.
- The Government may have clapped for our carers and local Government heroes but once again has failed to support them.
- The Conservative Government have shamefully only offered our NHS heroes a 1% increase in pay despite everything they have done for this country during the pandemic.

North Tyneside Council believes:

- The government is playing pork-barrel politics, 40 of 45 places granted access to the town's fund has a Tory MP and the Chancellor has prioritised spending in seats the Conservatives won last year.
- If the decision to place North Tyneside in category 2 for the 'Town's fund' is not reversed it will place us at the back of the line for economic support.
- That the decision to not award the North East LEP area freeport status could severely damage the region’s economy.
- This budget contains nothing that will help ‘Level up’ North Tyneside.

- The 1% pay rise offered to NHS workers is shameful.

North Tyneside council calls upon the Mayor to:

Write to the Chancellor and ask him to;

- Review and reverse his decision to not award the North East LEP area freeport status.
- Review North Tyneside's priority 2 category in the designation in the 'Levelling up' fund.
- Review his decision to do nothing on social care in the budget and fix the broken funding model.
- Give our NHS heroes the pay rise they deserve
- Review his decision to not give any of our towns access to the 'Towns fund'
- Give our Local Government heroes the pay rise they deserve.
- Write to Mary Glendon MP and Sir Alan Campbell MP and ask them to raise these issues in Parliament with the Chancellor.

Legal Implications

There are no direct legal implications in relation to this Motion.

Financial Implications

There are no direct financial implications in relation to this Motion.

3. Motion signed by Councillors W Samuel, M Rankin and B Pickard

North Tyneside Council Notes:

This Council regrets the continuing failure of successive Governments to provide sufficient resources to support adult social care in England. Councils have been forced to accept the adult social care precept in full, year on year, to ensure the stability of this service. We note that even with this funding there are inadequate resources to tackle the increasing demand.

Council agrees to request the elected mayor to write to the Prime Minister demanding that he supply additional ring-fenced funding centrally at a minimum equal or greater than the level of the precept thus avoiding the need to place this burden directly on council taxpayers in future years.

Legal Implications

There are no direct legal implications in relation to this Motion.

Financial Implications

There are no direct financial implications in relation to this Motion.