

## Equality Impact Assessment (EIA)

The separate EIA guidance notes outline what should be included for each section. Please read them before you begin. If you have any queries, contact your Corporate Equality Group rep, or the Engagement Team on 643 2828.

1. Author, service area, date

Colin MacDonald, Environment, Housing and Leisure, 20 April 2017

***[Given the unprecedented local, national and global impacts of Covid-19, this EIA was reviewed on 3 June 2020. Updates are highlighted in bold italics]***

2. Who else has been involved in writing this EIA?

John Cram, Environment, Housing and Leisure

3. What proposal is this EIA assessing?

North Tyneside Transport Strategy

4. What is the purpose of your proposal and what is it expected to achieve?

This EIA is on the proposed North Tyneside Transport Strategy, which will explain our transport vision and will be used to: shape our future decisions, influence sub-regional, regional and national issues, support future funding bids for transport-related projects or initiatives and support the North Tyneside Local Plan.

5. Is there any relevance to the aims of the public sector equality duty? *Write your answers in the table*

Aim	Yes, No, or N/A	Details if 'yes'
Eliminate unlawful discrimination, victimisation and harassment	No	<b><i>Emerging evidence on the impacts of Covid-19 is being considered and any resultant initiatives or schemes that are brought forward to support the principles of the Strategy and the Authority's Covid-19 Recovery Plan will be individually assessed to ensure that any implications for equality groups are taken into account.</i></b>
Advance equality of opportunity between people who share a protected characteristic and those who do not	Yes	Elements of the strategy will contribute to advancing equality of opportunity between people with a disability and those who do not have a disability, e.g. the provision of signalised crossing facilities as part of transport projects.
Foster good relations between people who share a protected characteristic and those who do not	No	

6. Analysis by characteristic *Write your answers in the table*

Protected characteristic	Potential positive or negative impact?	Explanation and evidence
Age	<b><i>Under review</i></b>	The Transport Strategy aims to ensure that it has a positive impact on this characteristic in the actions that will stem from the five principles, particularly relating to safety, health and well-being; improving connectivity; and enabling smart choices.

		The Transport Strategy identifies a number of specific policies and strategies which will support its aims: each of these will be Equality Impact Assessed. <b>See also statement in Section 5 (above) re Covid-19 impacts</b>
Disability	<b>Under review</b>	The Transport Strategy aims to ensure that it has a positive impact on this characteristic in the actions that will stem from the five principles, particularly relating to safety, health and well-being; improving connectivity; and enabling smart choices. The Transport Strategy identifies a number of specific policies and strategies which will support its aims: each of these will be Equality Impact Assessed. <b>See also statement in Section 5 (above) re Covid-19 impacts</b>
Gender	<b>Under review</b>	<b>See statement in Section 5 (above) re Covid-19 impacts</b>
Gender reassignment	Not applicable	
Marriage and civil partnership status	Not applicable	
Pregnancy and maternity	<b>Under review</b>	
Race	<b>Under review</b>	
Religion or belief	Not applicable	
Sexual orientation	Not applicable	

7. Have you carried out any engagement in relation to this proposal? If so, what?

We have considered the views of residents expressed in successive Residents' Surveys; feedback received from enquiries made to the Authority, including social media, and enquiries made by Ward Councillors; consultation responses made during the development of the North Tyneside Local Plan; input provided by various delegates at the 2016 State of the Area event; input provided by the Overview, Scrutiny and Policy Development Committee (Parking Study Group) and the Economic Prosperity and Environment sub-committees; views from the North Tyneside Transport Forum; and views of the Young Mayor, the Member of the Youth Parliament and Youth Councillors.

**Engagement relating to Covid-19 impacts is to be conducted as part of the Authority's wider Covid-19 Recovery plans.**

8. Is there any information you don't have that you need to find?

No – as outlined in part 6, further work will be done as part of the development of specific transport-related Equality Impact Assessments.

9. What actions are already in place, or will be taken, to remove or reduce potential negative impacts? (add more lines to the table if you need to) *Write your answers in the table*

<b>Action</b>	<b>Responsibility</b>	<b>Timescale</b>
Not applicable		
<b><i>To ensure that any Covid-19 impacts are identified</i></b>	<b><i>Recovery Co-ordinating Group (Transport Workstream)</i></b>	<b><i>Within the agreed phases of the Workstream action plan</i></b>

10. Are there any potential negative impacts that cannot be removed or reduced? If so, why is this?

Not applicable ***at this stage***

11. Based on your conclusions from this assessment, what are your next steps?

As outlined in part 6, further work will be done as part of the development of specific transport-related Equality Impact Assessments.

12. How will the impact of this proposal be monitored after it is introduced?

An annual report to Cabinet on the Transport Strategy will be produced.

13. When will this EIA be reviewed?

When the Transport Strategy is refreshed, subject to Cabinet approval. ***However this EIA has been reviewed as above given the unprecedented local, national and global impacts of Covid-19 and will be kept under review by via the Recovery Co-ordinating Group (Transport Workstream) within its emerging action plan.***