

Change Equality Impact Assessment (EqIA)

1. Proposal details		
Name of the policy/project/process being assessed (subsequently referred to as project)	North Tyneside Council Statement of Licensing Policy (Gambling)	
Purpose of project	Revision of Policy - to be consulted on	
Who is the project intended to benefit?	Businesses and residents in North Tyneside	
What outcomes should be achieved?	Amended Policy in place	
Version of EqIA	3	
Date this version created	03/05/2024	
Confidential	no	
Directorate	Public Health	
Service	Public Protection	
	Name	Service or organisation
Principal author	Joanne Lee	Public Protection
Additional authors	Stephanie Graham	Public Protection

2. Groups impacted		
Does the project impact upon?		If yes, what is the estimated number impacted and the level of impact this will have on the group (high, medium, low)?
Service users	yes	2000 high
Carers or family of service users	yes	200,000 medium
Residents	yes	200,000 medium
Visitors	yes	200,000 medium
Staff	yes	3000 medium
Partner organisations	yes	In excess of 5 partner organisations medium

3. Evidence gathering and engagement

	Internal evidence	External evidence
What evidence has been used for this assessment?	Officer steering group	Partner agencies Survey completed via six week consultation period with residents, businesses, MP's, elected members and holders of premises licences. Public Health England 'Harms Associated with Gambling'.
Have you carried out any engagement in relation to this proposal?	yes	
If yes of what kind and with whom? If no, why not?	Officer working group	
Is there any information you don't have?	no	
If yes, why is this information not available?		

4. Impact on groups with different characteristics			
Legally protected characteristics	Potential positive impact identified	Potential negative impact identified	Description of the potential impact and evidence used in the assessment (mitigations are not included here)
Age	no	yes	<u>Policy</u> Licences can include conditions relating to access of persons under the age of 18 years where no statutory restrictions on age limits. Licensing objective is that there should be no harm caused to children as a result of activities on the premises.

			<p>Policy updated to strengthen protection of children from harm objective.</p> <p>The negative impact identified is that access by children will be restricted to premises with such a condition.</p>
Disability	no	yes	Studies have suggested that those with learning difficulties are more at risk of gambling related harms.
Gender reassignment	no	no	
Marriage & civil partnership	no	no	
Pregnancy & maternity	no	no	
Race	no	no	
Religion or belief	no	no	
Sex	no	yes	<p>The evidence suggests that male gender is a risk factor for harmful gambling for children and young people and, to a lower degree, for adults.</p> <p>The negative impact identified is that access by children will be restricted to premises with such a condition.</p>
Sexual orientation	no	no	
Intersectionality	no	no	
Non-legally protected characteristics			
Carers	no	no	
Socio-economic disadvantage	no	yes	Potential for access to premises by persons who are at a socio-economic disadvantage. Evidence suggests those from lower socio-economic groups have the highest levels of gambling harm and are the most susceptible to harm.

5. Achievement of the Authority's public sector equality duty

Will the proposal contribute to any of the following?

If yes, how?

Eliminate unlawful discrimination, victimisation and harassment	no	
Advance equality of opportunity between people who share a protected characteristic and those who do not	yes	This policy seeks to ensure that all residents in North Tyneside have an equal opportunity to access and use these services.
Foster good relations between people who share a protected characteristic and those who do not	N/A	

6. Negative impacts		
Potential negative impact	Can it be reduced or removed?	If yes how? If no, why not and what alternative options were considered and not pursued?
Access of premises by children and contact with any harms associated	yes- reduced	Policy enables consideration to be given to access by children and access can be restricted via statutory restrictions for some types of gambling premises and conditions on licence. Licences can also be refused or revoked where specific harms identified. Licences with such a condition will be considered on their individual merits and conditions only added where specific evidence that such a restriction is required for the protection of children from harm.
Access of premises by persons at risk from harm from socio-economic gambling harms	yes- reduced	Restrictions may be put in place by premises re limits and access to help literature etc.
Access to premises by persons at risk from harm due to learning difficulties	yes- reduced	Restrictions may be put in place by premises re limits and access to help literature etc. Staff to be aware of limitations of written literature and to speak to customers regarding harms where risks have been identified.

	Choose an item.	
	Choose an item.	
	Choose an item.	
	Choose an item.	
	Choose an item.	
	Choose an item.	

7. Action plan				
Actions to gather evidence or information to improve NTC's understanding of the potential impacts on people with protected characteristics and how best to respond to them	Responsible officer name	Responsible officer service area	Target completion date	Action completed
To undertake an online survey as part of wider Engagement exercise.	Joanne Lee	Public Protection	30/09/2024	Choose an item.
Continue to update the Joint Strategic Needs Assessment with gambling related harms	Chris Woodcock	Public Health	30/05/2025	Choose an item.
As part of premises inspections to seek further evidence of access to premises by persons identified as at risk of gambling harms.	Joanne Lee	Public Protection	31/05/2025	Choose an item.
			Calendar	Choose an item.
Actions already in place to remove or reduce potential negative impacts	Responsible officer name	Responsible officer service area	Impact	
			Choose an item.	
			Choose an item.	
			Choose an item.	
			Choose an item.	

Actions that will be taken to remove or reduce potential negative impacts	Responsible officer name	Responsible officer service area	Impact	Target completion date	Action completed
Availability of engagement materials in different formats on request. In addition, officers will be available to meet with residents in person.	Stephanie Graham	Public Protection	remove	30/09/2024	Choose an item.
			Choose an item.	Click or tap to enter a date.	Choose an item.
			Choose an item.	Click or tap to enter a date.	Choose an item.
			Choose an item.	Click or tap to enter a date.	Choose an item.
Actions that will be taken to make the most of any potential positive impact	Responsible officer name	Responsible officer service area	Target completion date	Action completed	
			Click or tap to enter a date.	Choose an item.	
			Click or tap to enter a date.	Choose an item.	
			Click or tap to enter a date.	Choose an item.	
			Click or tap to enter a date.	Choose an item.	
Actions that will be taken to monitor the equality impact of this proposal once it is implemented	Responsible officer name	Responsible officer service area	Target completion date	Action completed	
We will review this policy every three years.	Stephanie Graham	Public Protection	annual	Choose an item.	

Monitoring will be undertaken during this period to identify any potential impacts. This will include considering complaints received, applications refused and the factors behind the decisions. This will inform any future amendments to the Policy.				
			Click or tap to enter a date.	Choose an item.
			Click or tap to enter a date.	Choose an item.
			Click or tap to enter a date.	Choose an item.
Date review of EqIA to be completed	Responsible officer name	Responsible officer service area		
05/05/2025				

8. Outcome of EqIA	
Outcome	Please explain and evidence why you have reached this conclusion:
The proposal is robust, no major change is required	Considered all inputs into development of Policy and completed engagement activity. By following activities highlighted in this Assessment no further actions required.

9. Corporate Equality Group member approval	
Do you agree or disagree with this assessment?	Agree
If disagree, please explain why?	
Name of Corporate Equality Group Member	Behnam Khazaeli

Date	29/05/2024
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10. Director/ Head of Service approval	
Do you agree or disagree with this assessment?	Agree
If disagree, please explain why?	
Name of Director/Head of Service	Wendy Burke
Date	Click or tap to enter a date.

Please return the document to the Author and Corporate Equality Group member.