

Change Equality Impact Assessment's (EqIAs)

1. Proposal details		
Name of the policy/project/process being assessed (subsequently referred to as project)	Housing Strategy 2023-28 Homelessness Prevention and Rough Sleeping Strategy 2023-28 Consultation for both strategies.	
Purpose of project	<p>North Tyneside Council's Housing Strategy 2023 – 2028 and The Homelessness Prevention and Rough Sleeping Strategy establish a plan for housing and homelessness over the next 5 years.</p> <p>The Homelessness Act 2022 places a statutory duty on local authorities to review their homelessness strategies at least every five years.</p>	
Who is the project intended to benefit?	These strategies will positively benefit all residents of North Tyneside. They consider the diverse needs of current and potential residents across all tenures and types of housing.	
What outcomes should be achieved?	<p>Each Strategy has key themes and actions to achieve. The Housing Strategy has 5 key themes:</p> <ol style="list-style-type: none"> 1. Deliver more Affordable Homes and support regeneration plans 2. Prevent Homelessness and Improve our Specialist Housing Offer 3. Improve the Private Rented Sector and Tackle Derelict Properties 4. Lead the Way – Greener Homes to Support Carbon Zero by 2030 5. Support our tenants and residents and improving our communities <p>The Homelessness Prevention and Rough Sleeping Strategy has 3 key themes:</p> <ol style="list-style-type: none"> 1. End Rough Sleeping 2. Our Accommodation Offer 3. Collaborative Partnerships 	
Version of EqIA	1	
Date this version created	15/12/2022	
Confidential	no	
Directorate	Housing and Property Services	
Service	Housing Strategy & Support	
	Name	Service or organisation
Principal author	Julia Orton	Housing Strategy
Additional authors	Richard Brook Rob Peach Fiona Robson Nicola Ross	Housing Strategy Housing Strategy Property Services Housing Options (homelessness)

2. Groups Impacted		
Does the project impact upon?		If yes, what is the estimated number impacted? And the Level of impact this will have on the group (high, medium, low)
Service Users	yes	North Tyneside's population is 200,800 (ONS 2021). Access to housing is open to all, people could be in any of the listed groups at some point in their lifetime and could have a high impact.
Carers or Family of Service Users	yes	As above
Residents	yes	As above
Visitors	no	
Staff	no	
Partner Organisations	yes	As above

3. Evidence Gathering and Engagement		
	Internal evidence	External Evidence
What evidence has been used for this assessment?	Our North Tyneside Plan Homelessness Prevention and Rough Sleeping Strategy 2019-2021 and its reviews Housing Strategy 2017-22 Affordable Homes Delivery Specialist Housing Market Position Statement Housing Register Data	Strategic Housing Market Assessment (SHMA) Census Data Relevant National Legislation
Have you carried out any engagement in relation to this proposal?	yes	
If yes of what kind and with whom? If no, why not?	Online survey consultation with residents (paper versions in libraries/customer first centres) Face to face focus group with residents Homelessness Service user questionnaire via our stakeholders Stakeholders survey Elected Members	
Is there any information you don't have?	no	
If yes, why is this information not available?		

4. Impact on Different Characteristics			
Legally Protected Characteristics	Potential Positive Impact Identified	Potential Negative Impact Identified	Description of the potential impact and evidence used
Age	yes	no	<p>The Housing strategy helps in planning for future housing need, Population of the borough has increased by 4% since 2011. The number of residents aged over 65 years and over has increased by 21% since 2011. As the population grows there will be an increased pressure to provide the right types of homes in the right places for our residents. Young people are finding increasingly difficult to access the housing market, people are living longer, the ageing population will need more accommodation options.</p> <p>The Homelessness Strategy aims to prevent homelessness and assist adults of any age.</p> <p>Consultation was carried out both online and face to face to capture different age groups. The focus group was held on an evening to accommodate working adults.</p>
Disability	yes	no	<p>North Tyneside Council's Specialist Housing Market Position statement identified the demand for the provision of specialist homes in the Borough in the coming years. By establishing actions within the Strategy to support the development of such homes we will be able to suitably house vulnerable people in accommodation which suits their specific needs.</p> <p>Questionnaires were available in different formats on request and the needs of anyone who attended the focus group with a disability were met.</p>
Gender reassignment	no	no	There is no specific impact to gender reassignment for these strategies.
Marriage & civil partnership	no	no	N/A to these strategies
Pregnancy & Maternity	no	no	N/A to these strategies
Race	no	no	There is no specific impact to race for these strategies.
Religion or belief	no	no	There is no specific impact to religion or belief for these strategies.
Sex	no	no	There is no specific impact to sex for these strategies.
Sexual Orientation	no	no	There is no specific impact to sexual orientation for these strategies.
Intersectionality	no	no	There is no specific impact to intersectionality for these strategies.
Non-legally protected characteristic			
Carers	no	no	

5. Achievement of the Authority's public sector equality duty		
Will the proposal contribute to any of the following?		If yes, how?
Eliminate unlawful discrimination, victimisation and harassment	yes	Society's perception of a homeless person and how they are often responded to can have a detrimental effect. The Homelessness Prevention and Rough Sleeping Strategy priorities aim to improve services and opportunities to prevent homelessness and reduce rough sleeping.
Advance equality of opportunity between people who share a protected characteristic and those who do not	yes	Our Housing and Homelessness Strategies aims to improve housing stock and housing options for all. They set out our strategic ambitions to better understand housing needs for all types of housing, across all tenures and groups of people. It sets out an aim to improve support, advice and assistance to all people across a range of housing services. The Housing and Homelessness Strategies are strategic documents and there will be further opportunities for engagement on specific issue and policies/plans that will sit underneath it, which will also be subject to an EqIA.
Foster good relations between people who share a protected characteristic and those who do not	yes	The Housing Strategy seeks to support, improve and regenerate our communities to thrive together. The Homelessness and Rough sleeping strategy aims to prevent homelessness. One of the themes aims to improve our specialist housing offer this will aid community integration increasing awareness of our diverse population but and improving the quality of life of vulnerable people. Opportunities to foster good relations between groups will be achieved through specific policies and plans which will deliver the objectives of the housing strategy, which themselves will be subject to consultation and EqIA.

6. Negative Impacts		
Potential negative impact	Can it be reduced or removed?	If yes how? If no, why not and what alternative options were considered and not pursued?

7. Action Plan					
Actions to gather evidence or information to improve NTC's understanding of the potential impacts on people with protected characteristics and how best to respond to them	Responsible Officer Name	Responsible Officer Service Area		Target Completion Date	Action completed
Consultation opportunities for residents, stakeholders, service users, employees to comment on the proposed strategies.	J Orton	Housing Strategy		02/02/2023	yes
Consultation available in a range of formats to promote inclusivity.	J Orton	Housing Strategy		02/02/2023	yes
Actions already in place to remove or reduce potential negative impacts	Responsible Officer Name	Responsible Officer Service Area		Impact	
To produce EqIA for any project or policy resulting from the Housing Strategy or Homelessness Prevention Strategy 2023-28 which will have an impact on anyone who identifies with one of the protected characteristics.	J Orton/ F Robson	Housing		remove	
Actions that will be taken to remove or reduce potential negative impacts	Responsible Officer Name	Responsible Officer Service Area	Impact	Target Completion Date	Action completed
There are no negative impacts identified.					
Actions that will be taken to make the most of any potential positive impact	Responsible Officer Name	Responsible Officer Service Area		Target Completion Date	Action completed
To promote positive impacts and success via annual strategy updates.	J Orton/ F Robson	Housing		31/03/2028	no
Actions that will be taken to monitor the equality impact of this proposal once it is implemented	Responsible Officer Name	Responsible Officer Service Area		Target Completion Date	Action completed
The themes within the strategies have action plans alongside them that will be monitored to ensure that they remain inclusive.	J Orton	Housing		quarterly	in progress

Date review of EqIA to be completed	Responsible Officer Name	Responsible Officer Service Area
31/03/2028	J Orton	Housing

8. Outcome of EqIA	
Outcome	Please explain and evidence why you have reached this conclusion:
The proposal is robust, no major change is required	The strategies are inclusive to all.

9. Corporate Equality Group Member approval	
Do you agree or disagree with this assessment?	Agree
If disagree, please explain why?	
Name of Corporate Equality Group Member	Toby Hartigan-Brown
Date	17/01/2023

Section 10 Guidance

10. Director approval	
Do you agree or disagree with this assessment?	Agree
If disagree, please explain why?	
Name of Director	Peter Mennell
Date	06/02/2023