



North Tyneside Council

Health and Wellbeing Board

A meeting of the Health and Wellbeing Board will be held:-

on **Thursday, 26 September 2024**

at **10.00 am**

in **Room 0.02, Quadrant, The Silverlink North, Cobalt Business Park, NE27 0BY**

Agenda Item	Page(s)
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1. **Chair's Announcements**
2. **Apologies for Absence**
To receive apologies for absence from the meeting.
3. **Appointment of Substitute Members**
To receive a report on the appointment of Substitute Members. Any Member of the Board who is unable to attend the meeting may appoint a substitute member. The Contact Officer must be notified prior to the commencement of the meeting.
4. **Declarations of Interest and Dispensations**
Voting Members of the Board are invited to declare any registerable and/or non-registerable interests in matters appearing on the agenda, and the nature of that interest. They are also invited to disclose any dispensation in relation to any registerable and/or non-registerable interests that have been granted in respect of any matters appearing on the agenda.

Non voting members are invited to declare any conflicts of interest in matters appearing on the agenda and the nature of that interest.

Please complete the Declarations of Interests card available at the meeting and return it to the Democratic Services Officer before leaving the meeting.

5. **Minutes** 5 - 14
To confirm the minutes of the meeting held on 20 June 2024

6. **Director of Public Health Annual Report 2023/24**
The Board will receive a presentation from the Director of Public Health on her independent annual report, focusing on the relationship between health and employment

7. **Equally Well Progress Update: Fair Employment and Good Work for All** 15 - 26
A report and presentation relating to the 'creating fair employment and good work for all' theme of the Joint Health and Wellbeing Strategy, "Equally Well: A healthier, fairer future for North Tyneside 2021- 2025" will be provided

8. **Health and Wellbeing Board Notice of Reviewing North Tyneside's Pharmaceutical Needs Assessment** 27 - 34
A report, giving notice that the Health and Wellbeing Board is required to review and update the current North Tyneside Pharmaceutical Needs Assessment and that it be published by 1 October 2025, is to be considered

9. **Update from the Health, Care and Wellbeing Executive**
A verbal update will be provided at the meeting

Agenda Item 5

Health and Wellbeing Board

20 June 2024

Present: Councillor K Clark (Chair)

Councillor J O'Shea
Councillor P Earley
Councillor J Shaw
R Wigham, Northumbria Healthcare
Charis Pollard, Newcastle Hospitals NHS Trust
R Nicholson, North Tyneside Council
D McNally, Age UK North Tyneside
P Jones, Healthwatch
M Barrett, North Tyneside Council
D Titterton, YMCA
S Graham, North Tyneside Council
A Cairns, Northumbria Police
E Binks, North Tyneside Council
J Dodds, North Tyneside Council
V Nixon, North Tyneside Council
C Mann, CNTW NHS Foundation Trust
R Mitchinson, North Tyneside Council
C Woodcock, North Tyneside Council
C Gavin, Voluntary and Community Sector

HW1/24 Chair's Announcements

There were no announcements

HW2/24 Apologies for Absence

Apologies for absence were received from Mary Connor, Carol Nevison, Patrick Garner, Wendy Burke, John Sparkes, Julie Firth and Dan Whyte.

HW3/24 Appointment of Substitute Members

Pursuant to the Council's constitution the appointment of the following substitute members was reported:-

Rachel Nicholson for Wendy Burke

Charis Pollard for Patrick Garner

Julie Dodds for John Sparkes

Mark Barrett for Julie Firth

HW4/24 Declarations of Interest and Dispensations

Councillor Clark declared a registerable personal interest in Items 7 and 8, as she is Director and Chief Officer of Justice Prince CIC

HW5/24 Minutes

Resolved that the minutes of the previous meeting held on 28 March 2024 were submitted and approved, subject to it being noted that:

Dawn McNally (Age UK) had submitted apologies and Sonya Roe was present as a substitute.

In relation to Oral Health and Dental Access Recovery there was an error on the labelling on one of the presentation slides whereby 0-5 years should have read 0-4 years but that did not change the content of the data provided. A Dental Task Force has also been established to focus on the borough's oral health needs.

HW6/24 Better Care Fund Plan 2024/25

The Board considered a report which sought approval of the 2023-24 Better Care Fund End of Year Template and approval of the Plan for 2024-25 following submission to NHS England.

The Better Care Fund (BCF) is a government initiative to improve the integration of health and care services with an emphasis on keeping people well outside of hospital and facilitating discharge from hospital. The income helps to fund community based social care services such as reablement, the Community Rehabilitation Team, Care Call and loan equipment. It also contributes towards the Authority's services offered to support carers, the Community Falls First Responder Service, and to independent living support for people with learning disabilities.

A presentation was also provided.

It was confirmed that three national conditions have been met:

- 1) A plan has been agreed for the Health and Wellbeing board area that includes all mandatory funding and this is included in a pooled fund governed under section 75 of the NHS Act 2006
- 2) Planned contribution to social care from the NHS minimum contribution is agreed in line with the BCF policy
- 3) Agreement to invest in NHS commissioned out of hospitals services

The BCF Policy framework covers a two-year period however funding in year two had not been fully confirmed. Two policy objectives for the BCF which remain unchanged from 2023-23 are:

- 1) Enable people to stay well, safe and independent at home for longer and,
- 2) Provide the right care in the right place at the right time

It was noted that the Policy Framework mandates metrics for 2024-25 to support the national conditions. The effectiveness of reablement metric was dropped due to changes in national data collections. But it was noted that new metrics may be added later in the year on discharge delays and reablement.

In terms of governance arrangements, the detailed operations of the Better Care Fund in North Tyneside are set out in a Section 75 Agreement between the Council and the North East and North Cumbria ICB.

Within North Tyneside, four of the national conditions are expected to be met however the national metric relating to 'avoidable admissions' is not expected to be met.

The Board were informed that the minimum value of the North Tyneside BCF is set nationally. The national framework also stipulates minimum contributions to be paid by the ICB to adult care, and minimum spend on NHS commissioned out of hospital service.

It was noted that domiciliary care has improved significantly but it is recognised that there are gaps to be addressed.

Whilst the data is encouraging from an older persons perspective it was agreed that the Chief Executive of Age UK North Tyneside, the Director of Delivery Northumberland and North Tyneside NE&NC ICB and the Director of Adult Services North Tyneside Council come together to discuss the information in more detail.

Resolved

- a) That the Better Care Fund End of Year Template for 2023-24 be approved
- b) That the Better Care Fund Plan for 2024-25 be approved
- c) That the Director of Adult Services in consultation with the Chair of the Health and Wellbeing Board be authorised to authorise any further revisions to the submission on behalf of the Board

HW7/24 Health and Wellbeing Strategy: Implementation plan for 2024/25

The Board considered a report which set out the 2024/25 annual implementation plan refresh of the Health and Wellbeing Board's Strategy, Equally Well: A Healthier, Fairer Future for North Tyneside (2021-2025).

The Board acknowledges that tackling health inequalities requires a long-term commitment and solely relying on improvements in outcomes such as life expectancy will take longer than the life of the strategy.

The Board were informed that it is evident that a life course approach is needed to address the wider determinants of health and North Tyneside's strategy and implementation plan is based on Marmot policy objectives:

- Give every child the best start in life
- Enable all children, young people and adults to maximise their capabilities and have control over their lives
- Create fair employment and good work for all
- Ensure healthy standard of living for all
- Create and develop healthy and sustainable places and communities
- Strengthen the role and impact of health prevention

Many actions are continuing from last year, recognising the longer-term approach needed to reduce inequalities. The Board acknowledged the range of national and local challenges that risk impacting on progress,

Health and Wellbeing Board particularly the continuing rising cost of living which threatens to worsen living standards, increase poverty and widen health inequalities. Everyone is affected by rising living costs, but lower income groups spend comparably more of their income on essential goods, such as food and home energy, that are rising much faster than headline inflation.

Action on health inequalities requires improving the lives of those with the worst health outcomes, fastest. Some of the new actions have strengthened or given explicit focus to some specific population groups e.g. our renewed commitment to carers, and our system wide corporate parenting role to ensure the best outcomes for our care experienced young people.

The Chair gave thanks to all partners involved who are committed to giving all residents the same opportunity to lead a healthy life.

Resolved That the Board:

- a) Approved the refreshed 2024/25 implementation plan based on input from Senior Leads and respective partnerships
- b) Approved the proposed reporting schedule to monitor progress of actions and outcomes to reduce health inequalities

HW8/24 Food Strategy Presentation

The Board received a report which provided an update on the development and delivery of the North Tyneside Local Strategic Food Plan 2024-25.

Over the last two years the Food plan has been developed with partners to be an overarching document that begins to consolidate existing work and consider the different policy areas that impact our local food system. The strategic food plan initially has a 1-year action plan with the intention that this facilitates further development work, conversations, and actions both within the council and with our partners across North Tyneside during 2024/25 to set out the longer-term approach to achieve the vision for:

Everyone in North Tyneside to have access to affordable, nutritious, and sustainable food.

There are a range of national and local food related challenges including affordability and access issues contributing to health inequalities, rising

rates of obesity, as well as the impact of food production and supply on the environment, including its contribution to climate change.

A presentation was also provided which outlined:

Strategic Priorities:

- Recognising vulnerability early and addressing local food insecurity in a dignified way:
We will shift the focus from crisis and emergency food support to local community resilience, capacity building and social innovation.
Healthy, desirable, and affordable food options will be widely available that provide all our residents with access to the food that they need to thrive.
- Developing knowledge, skills, and take-up of healthy, desirable, nutritious food:
We will support individuals, families, and communities to develop knowledge, interest, and skills in relation to food, cooking, and nutrition. We will take a life course approach to include prenatal nutrition, breastfeeding, and infant nutrition, right through to older aged adults.
- Encouraging sustainable food choices and food waste minimisation to support the Authority's target to be net-zero by 2030:
We will support residents to understand environmental impact, have access to food with a lower carbon footprint and consume, rather than bin, all edible food.
We will work to minimise food waste and throughout the food system and maximising the repurposing and redistribution of surplus food to address food insecurity.

Discussion took place regarding the percentage of children and adults living in the most deprived areas of the borough who are classified as overweight. Whilst it is not possible to comment on any specific policies which schools have in place, work will take place to regarding flexible approaches to tackle obesity. It was noted that there has been a decrease in the number of children in reception and year 6 compared to the previous year.

Adult obesity has also decreased, and work continues to take place with the Healthy Weight Alliance Group to consider data trends and how to continue to address the issue of obesity.

Whilst the plan was very much welcomed it was noted that it is not just a stand-alone document to address the issues highlighted but will also link into the wider the Equally Well Strategy.

The Chair commented on the challenges faced and welcomed the Plan.

Resolved – The Board:

- a) Endorsed the strategic approach taken in the North Tyneside Strategic Food Plan 2024-25
- b) Agreed the high level of support for the delivery of the proposed across the system.

HW9/24 Health Protection Assurance Report

Consideration was given to a report and presentation which provided an overview of the health protection system and outcomes for North Tyneside as part of the Director of Public Health's responsibility to provide assurance to the Health and Wellbeing Board that the current arrangements for health protection are robust and equipped to meet the needs of the population.

Health protection is the domain of public health action which seeks to prevent or reduce harm caused by communicable diseases and to minimise the health impact of environmental hazards such as chemicals and radiation, and extreme weather events.

This definition includes specific functions within its scope, together with timely information and advice to relevant parties, and on-going surveillance, alerting and tracking of existing and emerging threats:

- National programmes for screening and immunisation.
- Infection prevention and control in health and social care community settings.
- Measures for the prevention, treatment, and control of the management of communicable disease (e.g., blood-borne viruses).
- Management of environmental hazards including those relating to food.
- Planning for emergency situations, such as extreme weather events, outbreaks.

It was highlighted that the Director of Public Health has statutory responsibility for the strategic leadership of health protection and that North Tyneside has robust systems in place for the management of existing and emerging health protection issues. These systems are shared across a range of organisations and services including health, social care,

Health and Wellbeing Board
environmental health and public protection, led by the Director of Public Health with governance through the North Tyneside Health Protection Board.

The Board were provided with information in relation to screening, a way of identifying apparently healthy people who may have an increased risk of a particular condition. The purpose of screening is to identify and intervene early to reduce potential harm.

There are 11 NHS national screening programmes available in England which cover the life course. Each programme is underpinned by rigorous quality assurance and monitoring arrangements to ensure that the target population benefit from the service and those individuals are not exposed to potential harms, eg failures to correctly identify individuals requiring further tests.

Screening programmes which are commissioned include:

- Cancer screening programmes (breast, bowel and cervical)
- Diabetic retinopathy
- Abdominal Aortic Aneurysm
- Antenatal and Newborn screening programme

The most recent data for screening programmes is from 2023 and the report provided a breakdown of this information.

Immunisation remains one of the most effective public health interventions for protecting individuals and the community from serious disease. In addition to the national routine childhood immunisation programme, selective vaccination is offered to individuals reaching a certain age or with underlying medical conditions or lifestyle risk factors.

NHS routine and seasonal immunisations protect against 16 vaccine-preventable diseases. The Covid-19 vaccination programme delivered over 156million vaccinations to date. It is estimated that the introduction of the HPV vaccination for school children could prevent over 110,000 cases of cancer by 2058. Nationally, uptake of all pre-school immunisations is over 90% and flu vaccinations rates are amongst the highest in the world.

The Board were however informed that there exists significant variation in uptake and coverage between communities that can reflect wider health

inequalities, for example, MMR vaccination rates across local authority areas in England vary by as much as 37%.

The report provided a breakdown of the information relating to immunisation and vaccination data.

Effective surveillance systems ensure the early detection and notification of communicable diseases. This information is closely monitored to make sure that individual cases of disease are effectively treated and prevented from spreading and outbreaks of infection are monitored, analysed and controlled.

Data within the report informed of:

- Covid-19 Infections, flu infections, flu and other respiratory viruses and infectious intestinal disease.
- Measles, mumps, meningococcal disease and whooping cough
- Hepatitis A, B, C, Legionella, Listeria, TB
- Foodborne and waterborne infectious disease notifications (Salmonella, E-Coli, Campylobacter, Cryptosporidium)
- STIs (Chlamydia, Gonorrhoea, Syphilis)

The report also provided information relating to emergency preparedness, resilience and response, Environmental Health and Food Safety, Port of Tyne Health and air quality and how these measures contribute to the control of specific disease through a multi-agency approach.

The Board were informed that an assessment of the current health protection arrangements for North Tyneside has identified that these are working well however several areas where more could be done have been identified, in particular around the uptake of certain screening and immunisation programmes.

Resolved – That the Board:

- a) Agree that areas outlined within the report require improvement such as challenging the inequalities across system wide screening and immunisation programmes
- b) Agree that the report provides assurance that the local health protection arrangements are robust and local stakeholders should continue to collaborate on a range of prevention and control measures

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North Tyneside Health & Wellbeing Board Report Date: 26 September 2024

Title: Equally Well
Progress Update: Fair
Employment and Good
Work for All

Report Authors: Mark Barrett, Senior Manager, Employment and Skills,
North Tyneside Council

Julie Dodds, Head of Inclusive Economic Growth, North
Tyneside Council

Responsible Lead: John Sparkes, Director of Regeneration and Economic
Development *(Tel: 0191 643 1441)*

**Relevant Partnership
Boards:** Thriving Sub-Committee
Employability Partnership

1. Purpose: Progress Update: Creating fair employment and good work for all

This item relates to the 'creating fair employment and good work for all' theme of the Joint Health and Wellbeing Strategy, "Equally Well: A healthier, fairer future for North Tyneside 2021- 2025".

As outlined in 'Equally Well' good work improves health and wellbeing across people's lives, not only from an economic standpoint, but also in terms of quality of life.

There is a two-way relationship between work and health: good work is both a result and driver of good health, impacting on the lives of residents and their communities. There are specific barriers that some of our most economically inactive residents face in engaging with the labour market, and these residents require targeted support to move closer to, and

access work e.g., residents with physical and mental health conditions, caring responsibilities, or transport costs. The evidence is clear that poor health is linked to unemployment and poor-quality work. Closing employment gaps across North Tyneside can unlock prosperity and improve health and wellbeing.

North Tyneside Council's Employment and Skills Service consists of Connexions, Adult Learning, and Employability Projects. In conjunction with our NHS colleagues and the Voluntary, Community and Social Enterprise sector (VCSE), there is a range of provision available across North Tyneside that enables residents to gain the skills to take ownership of their future to secure good jobs with living wages. Our Working Well Hubs provide a focus for providers to work collaboratively and in a coordinated way to deliver employment, health and skills support to our residents and businesses.

North Tyneside's approach to 'creating fair employment and good work for all' is closely linked to the regeneration of the Borough, expanding the support available and encouraging developers and local employers to offer training and job opportunities.

Our Inclusive Economic Strategy, 'An Inclusive economy in North Tyneside' aims to create conditions for businesses to flourish, to nurture investment and support long-term opportunities for growth, creating jobs that reflect a transforming economy. The Strategy ensures that economic opportunity, generated by the Boroughs assets, is accessible to all.

Our Local partnerships are closely linked in with the work of the newly formed North East Combined Authority, in particular the aims of the Education, Inclusion and Skills portfolio and the emerging governance structures to deliver this. This will bring together experts from across the skills, economic development, housing, and education sectors to help strengthen education, skills and employment interventions, improve local education and employment outcomes, reduce child poverty and ensure devolution has a positive impact for all residents.

This briefing paper will be supplemented by a presentation at the Board meeting, which will give further detail on the evaluation of the Working Well North Tyneside Hubs.

2. Recommendation(s):

The Board is recommended to: -

- a) Be assured that the respective partnerships are making progress in delivering the actions for creating fair employment and good work for all.
- b) Provide any comments on any areas requiring further action.
- b) Request the respective partnerships submit further progress reports to the Board in relation to its implementation plan for next year, the delivery of those actions and their outcomes.

3. Progress update: Fair employment and good work for all

The following section outlines key activity from respective partners highlighting progress against the implementation plan for 2024/25

- ***Continue to monitor data and insight analysis to understand the employment and skills needs of different residents and communities and identify and address any gaps in support.***
 - The North Tyneside Employability Partnership involves key partners in the delivery of employment and skills support using data and intelligence to inform the targeting of support for residents and businesses.
 - Funding has been provided by the North East Combined Authority to employ an Employability Partnership Coordinator and Employer Engagement Officer. The aim is to embed Employability Partnerships that will work with partners to collect intelligence and ensure the coordination of employment and skills support through collaboration and the sharing of information.
 - This intelligence has been used to inform the commissioning of devolved employment and skills funding including UK Shared Prosperity Funds (UKSPF), Adult Skills Fund (ASF) and Skills Bootcamps by the North East Combined Authority. An extensive evidence base has informed the commissioning of funding.

- ***Deliver personalised, holistic employment support - Individual Placement and Support (IPS) for people in drug and alcohol treatment.***
 - North Tyneside Council will receive funding in 2024-25 and 2025-26 to employ a senior employment specialist and two employment specialist roles to deliver IPS for drug and alcohol services.
 - The Specialists will work with partners engaging in the Working Well Hubs and the North Tyneside Recovery Partnership (NTRP) to provide employment support to residents engaged in treatment services
 - IPS is, to a large extent, a work only intervention - the aim is to support people in paid, mainstream jobs.
 - The posts will be employed through the NT Employment and Skills Service with the aim to build on the opportunities through the Working Well Hubs (in North Shields and Wallsend) as well as links already established with a range of businesses and employers across North Tyneside.

- ***Understand and address reasons for economic inactivity due to physical health and mental health conditions and developing a plan to address these barriers to employment e.g., through the rollout of services in Working Well Hubs.***
 - The levels of economic inactivity have increased since the Covid-19 pandemic, with significant increases in residents who are economically inactive reporting a long-term health condition (11,400 in March 2024).
 - UKSPF is being utilised to provide employment support for economically inactive residents. A range of partners are delivering funded projects in local communities and are coming together to offer support from our Working Well Hubs.
 - Since opening the Working Well North Tyneside hub in North Shields in November 2022 over 10,000 people have visited receiving 1-2-1 support to address barriers to employment and attending various events and activities with over 25 partners engaged.

- Our second Working Well Hub opened in Wallsend Customer First Centre in September 2023 with over 3600 visitors attending.
 - We have also now extended the services to the North West of the Borough with weekly events and drop-in support sessions taking place at the John Willie Sams Centre in Dudley, Forest Hall Library and the White Swan Centre in Killingworth. A weekly drop-in session is also taking place at Whitley Bay Big Local.
 - An evaluation of the Working Well pilot is being undertaken by Centrifuge Consultancy with interviews with key stakeholders and data analysis informing an interim evaluation report.
- ***Addressing recruitment and retention challenges in key sectors e.g., early years and the health and social care sector through the Care Academy.***
 - The Care Academy is a partnership between all care providers in North Tyneside including the local authority, the NHS, social care providers, the voluntary sector and local schools and colleges.
 - The website (www.northtynesidecareacademy.org.uk) is a celebration of the adult social care sector in North Tyneside and showcases what the borough has to offer, we can attract more people to, and keep people working in care in the borough.
 - 'Get Into Social Care' is a short introductory course delivered by North Tyneside Council's Employment and Skills Service. On the five-day course learners receive expert training, find out more about the roles available and access support for finding and applying for jobs. The course runs once a month in North Shields.
 - A number of providers including Tyne Met College also run a range of courses aimed at supporting young people to move into a career in the early years and the health and social care sector.
- ***Monitor progress and understand issues around supporting over 50s back to work through the Dedicated Work Coaches in DWP, including the upskilling of people to work in the digital environment.***
 - Jobseekers over the age of 50 are provided with more one-to-one support at Jobcentres to help them get into, and progress in work, boosting their earnings ahead of retirement.

- The increased support is boosted by 50PLUS Champions covering every district across England, Wales and Scotland who work with local employers to raise awareness of the benefits of employing older workers.
 - Mid-life MOTs are also available from some Jobcentres but can also be accessed online. These promote the benefits of work, signpost to find information about their state pension and any employer based pensions and also signposts to find information and help about health issues.
 - Works4U is a new UKSPF project delivered by the Back2Work Group and NT Employment and Skills Service aimed at supporting over 50's to return to the labour market. Advisers are providing support to residents from the Working Well Hubs.
- ***Delivery and monitoring of employability projects targeting support at disadvantaged groups e.g., the UKSPF Projects targeting the long term unemployed.***
 - The North East Combined Authority commissioning of UKSPF funding has provided a range of employability projects available to support residents from disadvantaged groups to improve their skills and gain sustainable employment.
 - The eligibility for the Government's Restart Programme, delivered by Reed in Partnership in North Tyneside, has been extended to support more residents and at an earlier stage of their period of unemployment.
 - Additional support is also being provided by Reed in Partnership and the Local Authority for people resettling in the Borough from Ukraine, Afghanistan, Syria and Hong Kong.
 - This support includes the employment of a Resettlement Employment and Skills Coordinator and an increase in the provision of English for Speakers of other Languages (ESOL) courses.
 - ***Targeted effort to ensure that opportunities including apprenticeships, work experience and supported internships are available and accessed by our young people including children in***

our care (CIOC), care experienced, young carers and those with SEND.

- The Local Authority working with key partners including employers and deliverers of Apprenticeship training are working together to promote the benefits of Apprenticeships and increase the availability of opportunities.
- A key event is the annual National Apprenticeship Week (NAW), which took place between the 5th to 11th February 2024.
- The week culminated with the North Tyneside Get Up and Go Apprenticeship Fair on Saturday 10th February 2024, which brought together local employers and training providers to promote Apprenticeship opportunities to the 750 young people and parents who attended.
- National Apprenticeship Week 2025 will take place between 10th and 16th February 2025 with Get Up and Go taking place on Saturday 15th February 2025.
- Northumbria Healthcare NHS Foundation Trust has a national recognised Apprenticeship programme that helps Apprentices gain the necessary knowledge, skills and behaviours vital to undertake roles in a range of areas including Health care, Social care, Business administration, Customer service, Estates and Facilities.
- The programme, which has been running for over 10 years, has led the way, with more than 95% of apprentices' gaining employment with the trust or wider NHS.
- As part of our Corporate Parenting role the Authority is working with partners to provide more work placement opportunities for CIOC/CEYP. This includes a DfE funded pilot called 'Explore your Potential' providing Supported Internship opportunities for CEYP during 2024-25. Young people are supported in their placements by mentors and trained job coaches.
- A SEND Employment Forum also brings together local employers and providers with the aim of increasing the number and quality of work placement opportunities available to young people.

- *Economic strategy to work with businesses involved in major developments to deliver corporate social responsibility commitments to increase the number of jobs opportunities, including apprenticeships, available to residents.*
 - In line with the objectives of the Inclusive Economic Strategy the Local Authority continues to work with large scale employers and developers to connect opportunities to residents with particular attention to those in deprived wards.
 - This includes proactively working with circa 70 significant employers as part of the Local Authorities Strategic Account Management (SAM) programme, key business park operators/owners such as Quorum and Cobalt and those responsible and interested in bringing forward development on employment land such as Indigo Park in Weetslade and Swans Energy Park on the River Tyne.
 - Through working with local businesses, it has become clear that the growing renewable energy industry and the offshore sector as a whole has significant vacancies and training opportunities for local people both immediately and in future years. There is work in train to explore a plan for skills provision that links local people with key assets, services, businesses, and resources via the Combined Authority. This is linked to the key recommendations from the Local Skills Improvement Plan (LSIP.).
 - In addition, the Tyne is included within the North East Investment Zone proposal agreed by Government and the North East Combined Authority. This represents opportunity for significant funding linked to clean energy skills, innovation and infrastructure to enable growth on the River Tyne. Newcastle College is currently working with Shepherd Offshore to develop a project that will see the Energy Academy double in size both physically, and in the spaces it has available for students.
 - Building on the established Inclusive Economic Strategy the Local Authority has agreed to develop an Economic Strategy which will embed the principles of delivering inclusive economic growth as set out in the current strategy into an overall vision for the economic development of the Borough. It will also set out how the Local Authority alongside partners and stakeholders can achieve

objectives around employment growth and opportunities, skills development, business support, innovation and sector development and the development and enablement of employment land linked to the Local Plan. It is important that this is linked to the new Government's emerging policies and the North East Combined Authorities Industrial Strategy currently in the final stages of development.

- ***Ensure North Tyneside organisations and business benefit from involvement with the Better Health at Work and Good Work Pledge.***
 - The Better Health at Work Award was established to take health and wellbeing into the workplace and is delivered by Northern TUC. In North Tyneside over 39 organisations and businesses are involved in this award.
 - The new North East Combined Authority is committed to ensuring that residents have access to good quality jobs and work is underway to set out the arrangements for ensuring that inward investment and ongoing work with employers promotes and secures these opportunities.
 - The North East Combined Authority is funding North Tyneside Council, Newcastle City Council and Northumberland County Council to deliver an In Work Support pilot. The pilot includes research which will consult with employers between August 2024 and March 2025 to understand their needs in relation to recruitment, retention and progression of employees alongside the delivery of specialist support to provide solutions to the issues identified.

4. Performance indicators

Appendix I

5. Community engagement

The North Tyneside Employability Partnership continuously engages with residents, partners, and business across North Tyneside and through the

work of the North East Combined Authority to understand the employment and training needs of residents.

North Tyneside Council in partnership with the North East Combined Authority, Newcastle City Council and Northumberland County Council has accessed funding to provide Employment Partnership delivery between July 2022 and March 2025. The investment is funding a Local Employment Partnership Coordinator and an Employer Liaison/Engagement Lead in each local area. Work is underway to explore extending this model to the wider North East area.

6. Appendices:

Appendix 1 – Performance indicators

7. Contact officers:

Mark Barrett, Senior Manager, Employment and Skills, North Tyneside Council 07970 227094

Julie Dodds, Head of Inclusive Economic Growth, North Tyneside Council 07583 042186

8. Background information:

The following background documents have been used in the compilation of this report and are available from the author: -

[Inclusive Economy Strategy overview](#)
[North East Combined Authority](#)

COMPLIANCE WITH PRINCIPLES OF DECISION MAKING

9 Finance and other resources

Any financial implications arising from the delivery of the implementation plan to delivery Equally Well, North Tyneside's Health and Well Being Strategy will be met from existing budgets.

10 Legal

The Board has a duty under Section 195 of the Health & Social Care Act 2012 to encourage partners to work closely together and in an integrated manner for the purpose of advancing the health and wellbeing of the people in the area.

11 Human rights

There are no human rights implications directly arising from this report.

12 Equalities and diversity

There are no equalities and diversity implications directly arising from this report.

13 Risk management

There is a risk that despite the considerable effort for joint action by the Health and Wellbeing Board, partners may not improve the inequalities in health seen in North Tyneside in the life time of this strategy.

The health inequalities that existed prior to the COVID-19 pandemic have subsequently been amplified and more recently it is also widely acknowledged that the current rise in the cost of living is likely to have a disproportionate impact on some of our communities in North Tyneside.

A corporate risk has been identified for this scenario with a mitigation report was presented at the Audit Committee in November 2022, and this risk will continue to be monitored with regular reporting.

14 Crime and disorder

There are no crime and disorder implications directly arising from this report.

SIGN OFF

Chair/Deputy Chair of the Board	<input checked="" type="checkbox"/>
Director of Public Health	<input checked="" type="checkbox"/>
Director of Children's Services	<input checked="" type="checkbox"/>
Director of Adult Services	<input checked="" type="checkbox"/>

Title: HWBB notice of reviewing North Tyneside's Pharmaceutical Needs Assessment

North Tyneside Health & Wellbeing Board Report Date: September 2024

Report author: Rachel Nicholson, Head of Public Health
Strategy and Policy, North Tyneside
Council (0191) 643 8073

Responsible officers: Wendy Burke, Director of Public Health, North Tyneside
Council

Rachel Mitcheson, Director of Delivery Northumberland
and North Tyneside North East and North Cumbria
Integrated Care Board

1. Purpose:

The purpose of this report is to give notice that the Health and Wellbeing Board is required to review and update the current North Tyneside Pharmaceutical Needs Assessment (PNA) and ensure the updated PNA is published by 1 October 2025 in line with the statutory requirements of the Health and Social Care Act 2012.

2. Recommendation(s):

The Board is recommended to:

1. Agree the Health and Wellbeing Board's delegated process for reviewing, updating and publishing the PNA for the deadline of 1st October 2025 as set out in the implementation plan.
2. Agree the membership of the steering group.
3. Agree the named Board members who will take responsibility for ensuring the PNA meets regulatory requirements.

3. Background and Policy Framework

There is a statutory duty for Health and Wellbeing Boards to undertake a PNA as outlined in the Health and Social Care Act 2012. The PNA must be reviewed every 3 years. The NHS (Pharmaceutical Services and Local Pharmaceutical Services) Regulations 2013 sets out the legislative basis for developing PNAs. The current PNA must be reviewed, updated and published on 1st October 2025.

The purpose of the pharmaceutical needs assessment is to assess and set out how the provision of pharmaceutical services can meet the health needs of the population of North

Tyneside Health and Wellbeing Board's area for a period of up to three years, linking closely to relevant documents, including the joint strategic needs assessment.

Whilst data in the joint strategic needs assessment focuses on the general health needs of the population of North Tyneside, the pharmaceutical needs assessment looks at how those health needs can be met by pharmaceutical services commissioned by the NHS England, who delegate this function to the Integrated Care Board (ICB)

As the pharmaceutical needs assessment is a key document for those wishing to open a new pharmacy or dispensing appliance contractor premises and is used by the ICB and NHS England and NHS Improvement to determine such applications, there are serious implications for health and wellbeing boards who fail to meet their statutory duties.

Whilst the pharmaceutical needs assessment is primarily a document for the ICB to use to make commissioning decisions, it may also be used by local authorities. A robust pharmaceutical needs assessment will ensure those who commission services from pharmacies and dispensing appliance contractors target services to areas of health need and reduce the risk of overprovision in areas of less need.

As health and wellbeing boards are under a statutory duty to produce and publish their next pharmaceutical needs assessment in 2025, it is imperative that sufficient resources, both human and financial, are identified and that there is board level support for the development of the document

Guidance recommends that the health and wellbeing board has a named board member to take overall responsibility for ensuring the document meets the regulatory requirements and is published in a timely manner. Previously North Tyneside Council's Director of Public Health and the Chief Officer of North Tyneside CCG have assumed this responsibility.

It is therefore recommended that the Health and Wellbeing Board requests that North Tyneside Council's Director of Public Health and the Director of Delivery Northumberland and North Tyneside, North East and North Cumbria Integrated Care Board take responsibility for ensuring the PNA is reviewed, updated and published in line with the statutory requirements.

4. Proposed plan to review the PNA

It is proposed that the Health and Wellbeing Board delegate responsibility to review the PNA to a steering group. The steering group will comprise of representatives from the following organisations in keeping with national guidance:

- North Tyneside ICB - Commissioning and pharmaceutical leads
- North of Tyne Local Pharmaceutical Committee
- North Tyneside Healthwatch
- North Tyneside Council (Public Health, Communications and Engagement, Policy and Performance and Research)

The full steering group membership is set out in Appendix 1.

A timeline and implementation plan has been drafted to review and update the PNA, including a plan for consultation in line with statutory guidance and in advance of the Health and Wellbeing Board agreeing the final version to be published by 1st October 2025. The

plan is set out in Appendix 2 and will be delivered by the steering group with regular progress updates to the Health and Wellbeing Board.

5. Reasons for recommended option:

The Board is recommended to agree the recommendations as outlined above (point 2) to ensure that North Tyneside's Pharmaceutical Needs Assessment (PNA) is a well-researched, well considered and robust document that is published by October 2025 in line with the regulations.

6. Appendices:

Appendix 1 – Proposed Steering Group Membership
Appendix 2 – Implementation Plan

7. Contact officer:

Rachel Nicholson, Head of Public Health Strategy and Policy, North Tyneside Council

9. Background information:

The following background documents have been used in the compilation of this report and are available from the author:

The NHS Pharmacy Regulations 2013, updated 5 December 2016

Department of Health and Social Care (October 2021) Information pack for local authority health and wellbeing boards Pharmaceutical Needs Assessment

10 Finance and other resources

The costs will be met from within current resources.

11 Legal

The NHS (Pharmaceutical Services and Local Pharmaceutical Services) Regulations 2013 set out the legislative basis for this report.

12 Consultation/community engagement

The PNA must be developed in consultation with a range of stakeholders. In keeping with the NHS (Pharmaceutical Services and Local Pharmaceutical Services) Regulations (2013). The following stakeholders were consulted in the production of the existing PNA and will be consulted again:

- North of Tyne Local Pharmaceutical Committee
- TyneHealth Ltd - GP Federation
- North Tyneside Integrated Care Board (ICB)
- All persons on the pharmaceutical lists
- North Tyneside Healthwatch

- Northumbria Healthcare NHS Foundation Trust, Newcastle Upon Tyne Hospitals NHS Foundation Trust, and Northumberland, Tyne and Wear NHS Foundation Trust
- Newcastle and North Tyneside Local Medical Committee (LMC)
- All North Tyneside GP practices
- NHS England
- Neighbouring HWBs in Newcastle, Northumberland and South Tyneside
- VODA (Voluntary Organisations Development Agency)
- North Tyneside Council Residents' Panel

13 Human rights

There are no human rights implications directly arising from this report.

14 Equalities and diversity

The PNA identifies the health needs of the local population including issues around access to pharmacy services, inequities in health experience and other inequalities experienced by specific groups in the population. During the public engagement process, it will be important to engage hard-to-reach groups and those with protected characteristics.

An Equality Impact Assessment will be completed to assess the PNA findings for people with protected characteristics and to demonstrate that the Health and Wellbeing Board has considered the aims of the Equality Duty.

15 Risk management

Statutory requirements are failed to be achieved, if the PNA is not published by 1st October 2025.

There is no right of appeal against the findings or conclusions within a pharmaceutical needs assessment. Health and wellbeing boards therefore face the risk of a judicial review should they fail to develop a pharmaceutical needs assessment that complies with the minimum requirements for such documents as set out in the 2013 regulations, or should they fail to follow due process in developing their pharmaceutical needs assessment, e.g. by failing to consult properly or take into consideration the results of the consultation exercise undertaken, or fail to publish by the required deadlines.

This risk has been entered onto the Council's Strategic Risk Register and will be monitored.

16 Crime and disorder

There are no crime and disorder implications directly arising from this report.

SIGN OFF

Chair/Deputy Chair of the Board

X

Director of Public Health

X

Director of Children's Services

X

Director of Adult Services

X

Appendix 1 - Suggested Steering Group Members

- Chair – Rachel Nicholson Head of Public Health Strategy and Policy, North Tyneside Council
- Coordinator – Holly Moore, Public Health Practitioner, North Tyneside Council
- NENC ICB Commissioning Lead - Alan Bell / Claire Lynch
- NENC ICB Pharmacist – Neil Frankland
- North Tyneside Council Commissioning Lead – Behnam Khazaeli
- North Tyneside HealthWatch – Paul Jones Director
- Local Pharmaceutical Committee – Ann Gunning Community Pharmacy Lead, NoT LPC
- North Tyneside Council Communication Lead – Sophie McDonnell, Media and Communication Manager
- North Tyneside Council Intelligence Lead – Neil Tait, Policy, Intelligence and Research Advisor

Appendix 2: Implementation plan Pharmaceutical Needs Assessment, 2024/25

Date	Task	Purpose	Comments
October 2024	Set up steering group members contacted (Appendix 1 –steering group members)	To oversee the process of reviewing updating and publishing the PNA Book Nov/Dec and May/June 2025 meetings	To agree the process, timeline and chair of steering group Steering group to agree a draft PNA by mid-June 2025
Nov/Dec 2024	Gather health and demographic data	Gather and analyse health and demographic data.	Highways, planning, transport and any developments will need to be taken account of.
Dec 2024 /Jan 2025	Updated pharmacy lists	To gather latest lists of pharmacies	ICB to provide (Kenneth Youngman’s team)
Dec 2024 /Jan 2025	Develop a public questionnaire re pharmacy needs and experiences	To gather information on the nature of services provided by every Pharmacy in North Tyneside. Support from Health Watch and Comms to engage hard-to-reach groups and those with protected characteristics	Support will be required from Policy, Performance and Intelligence (PPI) Team
Feb 2025	Analyse questionnaire and map services	To identify and display the range of services provided by pharmacies across the borough	Support will be required from Policy, Performance and Intelligence (PPI) Team
March – end May 2025	Prepare draft PNA	To ensure there is sufficient time for the required consultation period of 60 days	Deadline: June HWBB meeting
Mid-June 2025	HWB to agree first draft PNA and consultation process for stakeholder and patients	To allow consultation period to commence	Agree who consulting with and why
Mid-June- mid Aug 2025	60-day consultation period with stakeholders and patients	Consultation with key stakeholders/patients and presentation to Adult Social Care and Health and Wellbeing Sub Committee	Contact key stakeholders with the link to the draft document on the Council website invite comments or amendments via a single email contact

Date	Task	Purpose	Comments
Aug/Sept 2025	Revise PNA and produce a final draft	Revise PNA following consultation period taking account of comments and proposed amendments	
Sept 2025	Present final draft to HWBB	Final draft of PNA to be agreed by the Board	
1 October 2025	PNA published and valid for 3 years	PNA available on Council website	